

Matthew Levy

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Professional Biography

Matthew Levy is a well-rounded HR professional with fifteen years of broad experience in both specialist (e.g., recruiting) and generalist (e.g., HR business partner) roles at blue-chip companies, including Merck, Amgen and Johnson & Johnson. Throughout his career he has provided and delivered successful solutions to talent challenges. Matt is recognized as a results-oriented business advisor and strategic partner whose experience and credibility enables strong relationships to marshal resources required to identify, develop and execute best-in-class, business relevant, talent-related solutions.

Currently, Matt is a senior HR professional at Johnson & Johnson where he consults with R&D executives on people issues to help them meet their business goals. Prior to this role, Matt was Director, Recruiting for Johnson & Johnson's pharmaceutical research and development business unit. Matt's intimate knowledge of recruiting, his strong partnership skills with his HR Generalist teams and his adaptability to change allowed him and his team of recruiters to post customer survey scores averaging 4.5 on a 5.0 scale, tops in the organization.

Prior to J&J, Matt relocated his family to Southern California to take a position with Amgen, the world's largest biotechnology company, where he led the talent acquisition function for Amgen's commercial operations and corporate staff groups. He and his team contributed to successfully surpassing Amgen's aggressive headcount growth during which time the company grew from 15,000 to 20,000 employees.

Before Amgen, Matt spent several years at Merck, one of the largest pharmaceutical companies in the world. There, Matt held a variety of positions in both recruiting and generalist capacities. During his time as a generalist, he handled multiple organizational issues that allowed the division to successfully launch several new products. Early in Matt's career, he held positions of increasing responsibility in HR generalist and recruiting capacities at both Prudential Financial as well as Strawbridge & Clothier, a regional retailer. Matt got his professional start by entering into Strawbridge's nationally recognized leadership development program.

Matt's significant accomplishments include:

- Integrated multiple operating companies into centralized recruiting model while implementing new processes and exceeding customer service and time-to-fill requirements
- Partnered with Talent Management to generate talent pipelines where gaps were identified during the succession planning process
- Partnered with Finance to develop headcount forecasts to meet business needs. Managed budget in excess of \$1 million
- Successfully positioned Talent Management as a key strategic driver for the business and engaged senior teams on defining their talent strategy. Built alignment and accountability on core talent strategies through dialogue, workshops and practices
- Created, coordinated and executed "An Evening of Diversity" – a networking event for mid-career diverse candidates resulting in five hires and long standing relationships with affinity groups

Matt graduated cum laude with a B.S. in Business Management from Ithaca College. He is an actively engaged member of several professional organizations including the Philadelphia HR Planning Society where he is on the Board of Directors, Greater Philadelphia Senior Executives Group and Greater Valley Forge HR Association. He also regularly gives presentations on HR issues and runs a Career Coaching business emphasizing the use of social media as a differentiator in this tough job market.

Matt lives in Doylestown, PA with his wife, daughter and son and he jogs through the Bucks County countryside to stay fit. He also enjoys gardening around his property in his spare time.